



FEMALE BOARD POOL



The International Female Board Pool is an initiative of the International Board Foundation in St. Gallen/Switzerland in direct cooperation with Prof. Dr. oec. Martin Hilb, Managing Director of the International Center for Corporate Governance and Founder of the Swiss Board School.

www.boardfoundation.org

It is organised in Luxembourg by Rita Knott, Managing Director of the International Female Board Pool through MCMC a.s.b.l.

23, Cité Aline Mayrisch

L-7268 Bereldange

Phone : +352 339 037

Mobile : +352 621 543 211

Fax : +352 333 159

E-Mail: info@femaleboardpool.eu

www.femaleboardpool.eu



FEMALE BOARD POOL

Our Initiative in Luxembourg Seminar on 11.11.2025



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de l'Égalité des genres
et de la Diversité

B^F INTERNATIONAL
BOARD
FOUNDATION

MCMC
Maison du Coaching
Mentoring et Consulting

FEMALE BOARD POOL

The *Female Board Pool* is a platform that serves to establish contact between experienced/future female independent directors and companies in Luxembourg, Austria, Belgium, Denmark, Germany and The Netherlands.

The *Female Board Pool* is an initiative of the *International Board Foundation* (www.boardfoundation.org) in St. Gallen, Switzerland in direct cooperation with Prof. Dr. oec. Martin Hilb, Managing Director of the *International Center for Corporate Governance* and Founder of the *Swiss Board School/IMP*, University St. Gallen, Switzerland. The Initiative is organized outside Switzerland by Rita Knott, Managing Partner of the *International Female Board Pool*.

Our Goal

The *Female Board Pool Initiative* aims to contribute to a substantial increase in the percentage of competent and committed women on Board of Directors in Europe.

This goal is to be achieved by:

- Finding
- Promoting
- Networking and „matching“ of female independent directors

Our Services

- *Female Board Pool*-Network platform for female candidates,
- Networking for matching with profit and non-profit organisations searching for female board candidates,
- Research on the latest results about Corporate Governance,
- Professional support for the female board candidates through Mentoring and Coaching,
- Consulting to profit and non-profit organisations based on the *Diversity Optima Principle* of Prof. Dr. oec. Martin Hilb.

The *International Female Board Pool* initiative has a representative database of interested and competent female candidates in Luxembourg, Austria, Belgium, Denmark, Germany and The Netherlands.

If you are interested in participating in the events of our non-profit initiative and would like to register your profile in our confidential database, please register in one of our *Female Board Pool - Corporate Governance* seminars which are organised regularly in Luxembourg

→ Next seminar day: **11.11.2025**

Seminar / once only membership fee incl. catering, registration in the confidential database and potential matching (only if your profile is matching with a search request of a company): 375 €

This seminar is organized under the sponsorship of the Luxembourg Ministry for Gender Equality and Diversity.

Program of the NEW CORPORATE GOVERNANCE - FEMALE BOARD POOL SEMINAR in Luxembourg on Tuesday, November 11, 2025

Venue: Alvisse Parc Hotel, 120 Route d'Echternach, L-1453 Luxembourg

- 08:30** Registration and welcome coffee
- 09:00** **Presentation of the Female Board Pool Initiative and the agenda**
Ms. Rita KNOTT, Managing Director of the *International FEMALE BOARD POOL Initiative*, Luxembourg
- 09:45** **New Corporate Governance: the Board as a directing and controlling team**
Prof. Dr. oec. Martin HILB, Managing Director of the *International Center for Corporate Governance*, and Founder of the *Swiss Board School/IMP*, University St. Gallen, Switzerland*
- 10:45** **Coffee break and networking**
- 11:10** **Legal framework of corporate governance**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 12:00** **Getting women on boards**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 13:00** **Lunch and networking**
- 14:15** **Learnings, best practices, challenges and success recipes from companies for gender diversity on Board of directors**
Ms. Analia CLOUET, Secretary General, Member of the Management, *Banque Raiffeisen*, Luxembourg
M. Guy HOFFMANN, Chairman of the Board of Directors, *Banque Raiffeisen*, Luxembourg
Ms. Marie-Hélène MASSARD, CEO, *Foyer Group*, Luxembourg
- 15:00** **Learnings, best practices, challenges and success recipes for leading women**
Ms. Monika CHAUHAN-STOK, Managing Director, *Crossroads Global* London, United Kingdom*
Ms. Hanna PRI-ZAN, Independent Director, Tel Aviv, Israel*
- 15:35** **The support of a cross-mentoring program for women on Board of directors**
Katia Ciesielska, Independent Director, Luxembourg
- 16:00** **Coffee break and networking**
- 16:15** **Next steps – strategic action plan for the seminar participants and closing discussion in the plenum**
Ms. Rita KNOTT
- 17:00** **End of the Female Board Pool Seminar**
*Speakers may intervene via video conference / video registration

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