



FEMALE BOARD POOL



The Initiative *Female Board Pool* is affiliated to the *Female Board Pool* at the IMP of the University St. Gall/Switzerland. It is an initiative of the International Center for Corporate Governance, for which Rita Knott is the associate for Luxembourg.

www.icfcg.org

The Initiative is organised in the European Union by:
Maison du Coaching Mentoring et Consulting a.s.b.l.
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FEMALE BOARD POOL

Our Initiative in Luxembourg for BeNeLux countries



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de l'Égalité des genres
et de la Diversité



IMP-HSG

Universität St.Gallen



FEMALE BOARD POOL

The *Female Board Pool* is a platform that serves to establish contact between experienced/future female independent directors and companies in Luxembourg, Belgium and The Netherlands.

The *Female Board Pool* is connected internationally and based on the research of the Center for Corporate Governance at the University of St. Gall/Switzerland under the responsibility of its Managing Director, Prof. Dr. oec. Martin Hilb,

The Initiative is managed outside Switzerland by the Luxembourg Non-Profit Organisation *Maison du Coaching, Mentoring et Consulting* a.s.b.l.

Our Goal

The *Female Board Pool* Initiative aims to contribute to a substantial increase in the percentage of competent and committed women on Board of Directors in the BeNeLux countries.

This goal is to be achieved by:

- Finding
- Promoting
- Networking and „matching“ of female independent directors

Our Services

- FBP-Network platform for female candidates,
- Networking for matching with profit and non-profit organisations searching for female board candidates,
- Research on the latest results about Corporate Governance,
- Professional support for the female board candidates through Mentoring and Coaching,
- Consulting to profit and non-profit organisations based on the *Diversity Optima* Principle of Prof. Dr. oec. Martin Hilb.

The *Female Board Pool* has a representative database of interested and competent female candidates in Luxembourg, Germany, Austria and soon also in Belgium and The Netherlands.

If you are interested in our non-profit Initiative and would like to register your profile in our confidential database, please register in one of our Female Board Pool - Corporate Governance seminars which are organised regularly in Luxembourg.

→ Next seminar day: 12.11.2024

Seminar / once only membership fee incl. catering, registration in the confidential database and potential „matching“ : 375 € (Vat incl.).

This seminar is organized under the sponsorship of the Ministry of Gender diversity and Equality in Luxembourg.

Program of the **FEMALE BOARD POOL SEMINAR** in Luxembourg on Tuesday, November 12, 2024

Venue: Alvisse Parc Hotel, 120 Route d'Echternach, L-1453 Luxembourg

- 08:30** **Registration and welcome. Coffee**
- 09:00** **Presentation of the participants and the agenda**
Ms. Rita KNOTT, Managing Director of the *International FEMALE BOARD POOL Initiative, Bereldange, Luxembourg*
- 09:35** **New Corporate Governance: the Board as a directing and controlling team**
Prof. Dr. Martin HILB, Managing Director of the *International Center of Corporate Governance/IMP University St. Gallen, Switzerland**
- 10:50** **Coffee break**
- 11:15** **Legal framework of corporate governance**
Ms. Monique BACHNER, *Bachner Legal, Luxembourg*
- 12:00** **Getting women on boards**
Ms. Monique BACHNER, *Bachner Legal, Luxembourg*
- 13:00** **Lunch and networking**
- 14:15** **Learnings from other countries: best practices, challenges and success recipes for leading women**
Ms. Monika CHAUHAN-STOK, Managing Director, *Crossroads Global London, United Kingdom**
Ms. Hanna PRI-ZAN, Independent Director, Tel Aviv, Israel*
- 15:15** **The support of a cross-mentoring program for women on Board of Directors**
Katia Ciesielska, Independent Director, Luxembourg
- 15:45** **Coffee break**
- 16:15** **Next steps – strategic action plan for the seminar participants and closing discussion in the plenum**
- 17:00** **End of the Female Board Pool Seminar**

*Speakers may intervene remotely



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