



FEMALE BOARD POOL



The Initiative *Female Board Pool* is affiliated to the *Female Board Pool* at the IMP of the University St. Gall/Switzerland. It is an initiative of the International Center for Corporate Governance, for which Rita Knott is the associate for Luxembourg.

www.icfcg.org

The Female Board Pool Initiative in Luxembourg is financially supported by the Luxembourg Ministry of Equality between Women and Men.

The Initiative is organised in the European Union by:
Maison du Coaching Mentoring et Consulting a.s.b.l.

Rita Knott, Program Director Female Board Pool

23, Cité Aline Mayrisch

L-7268 Bereldange

Phone : +352 339 037

Mobile : +352 621 543 211

Fax : +352 333 159

E-Mail for registration to our seminar:

info@femaleboardpool.eu

www.femaleboardpool.eu



FEMALE BOARD POOL

Our Initiative in Luxembourg for BeNeLux countries



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de l'Égalité entre
les femmes et les hommes



IMP-HSG

Universität St.Gallen



Maison du Coaching
Mentoring et Consulting

FEMALE BOARD POOL

The *Female Board Pool* is a platform that serves to establish contact between experienced/future female independent directors and companies in Luxembourg, Belgium and The Netherlands.

Der *Female Board Pool* is connected internationally and based on the research of the Center for Corporate Governance at the University of St. Gall/Switzerland under the responsibility of its Managing Director, Prof. Dr. oec. Martin Hilb,

The Initiative is managed outside Switzerland by the Luxembourg Non-Profit Organisation *Maison du Coaching, Mentoring et Consulting* a.s.b.l.

Our Goal

The *Female Board Pool* Initiative aims to contribute to a substantial increase in the percentage of competent and committed women on Board of Directors in the BeNeLux countries.

This goal is to be achieved by:

- Finding
- Promoting
- Networking and „matching“ of female independent directors

Our Services

- FBP-Network platform for female candidates,
- Networking for matching with profit and non-profit organisations searching for female board candidates,
- Research on the latest results about Corporate Governance,
- Professional support for the female board candidates through Mentoring and Coaching,
- Consulting to profit and non-profit organisations based on the *Diversity Optima Principle* of Prof. Dr. oec. Martin Hilb.

The *Female Board Pool* has a representative database of interested and competent female candidates in Luxembourg, Germany, Austria and soon also in Belgium and The Netherlands.

If you are interested in our non-profit Initiative and would like to register your profile in our confidential database, please register in one of our Female Board Pool - Corporate Governance seminars which are organised regularly in Luxembourg.

→ **Next seminar day: 26.10.2021**

Price incl. registration in the confidential database and potential „matching“ : 375 € (17 % Vat incl.)

This seminar is endorsed and financially subsidised by the Ministry of Equality between Women and Men in Luxembourg



Program of the FEMALE BOARD POOL SEMINAR in Luxembourg on Tuesday, October 26th, 2021

Venue: Alvisse Parc Hotel, 120 Route d'Echternach, L-1453 Luxembourg

- 08:30** Registration and welcome. Coffee
- 09:00** Presentation of the participants and the agenda
- 09:15** **Keynote Speech by Ms. Taina BOFFERDING (to be confirmed)**
Minister of Equality between Women and Men, Luxembourg
- 09:35** **New Corporate Governance: the Board as a directing and controlling team**
Prof. Dr. Martin HILB, Managing Partner of the *International Center for Corporate Governance, University St. Gall/Switzerland*
- 10:50** Coffee break
- 11:15** **Legal framework of corporate governance**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 12:00** **Getting women on boards**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 13:00** Lunch and networking
- 14:15** **Learnings from other countries: best practices, challenges and success recipes for leading women**
Ms. Monika CHAUHAN-STOK, Managing Director, *Crossroads Global* London, United Kingdom
Ms. Sandrine DE VUYST, Head of Private Banking, ING, Luxembourg
Ms. Hanna PRI-ZAN, Independent Director, Tel Aviv, Israel
- 15:15** **The support of a cross-mentoring program for women on Board of Directors**
Katia Ciesielska, Independent Director, Luxembourg
- 15:45** Coffee break
- 16:15** **Next steps – strategic action plan for the seminar participants and closing discussion in the plenum**
Ms. Rita KNOTT, Director of the *International FEMALE BOARD POOL Initiative, Bereldange*, Luxembourg
- 17:00** **End of the Female Board Pool Seminar**

