



FEMALE BOARD POOL



The Initiative *Female Board Pool* is affiliated to the *Female Board Pool* at the IMP of the University St. Gall/Switzerland. It is an initiative of the International Center for Corporate Governance, for which Rita Knott is the associate for Luxembourg. www.icfcg.org

The International Female Board Pool Initiative in Luxembourg is financially supported by the Luxembourg Ministry of Equality between Women and Men.

The Initiative is organised by:
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FEMALE BOARD POOL

Our Initiative for BeNeLux and other countries of the European Union



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de l'Égalité entre
les femmes et les hommes



IMP-HSG
Universität St.Gallen



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FEMALE BOARD POOL

The *Female Board Pool* is a platform that serves to establish contact between experienced/future female independent directors and companies in Luxembourg, Belgium and The Netherlands and other countries of the European Union.

Der *Female Board Pool* is connected internationally and based on the research of the Center for Corporate Governance at the University of St. Gall/Switzerland under the responsibility of its Managing Director, Prof. Dr. oec. Martin Hilb,

The Initiative is managed outside Switzerland by the Luxembourg Non-Profit Organisation *Maison du Coaching, Mentoring et Consulting* a.s.b.l.

Our Goal

The *Female Board Pool* Initiative aims to contribute to a substantial increase in the percentage of competent and committed women on Board of Directors in Luxembourg.

This goal is to be achieved by:

- Finding
- Promoting
- Networking and „matching“ of female independent directors

Our Services

- FBP-Network platform for female candidates,
- Networking for matching with profit and non-profit organisations searching for female board candidates,
- Research on the latest results about Corporate Governance,
- Professional support for the female board candidates through Mentoring and Coaching,
- Consulting to profit and non-profit organisations based on the *Diversity Optima* Principle of Prof. Dr. oec. Martin Hilb.

The *International Female Board Pool Initiative* has a representative database of interested and competent female candidates in Luxembourg, Germany, Austria, Denmark, Belgium and The Netherlands.

If you are interested in our non-profit Initiative and would like to register your profile in our confidential database, please register in one of our Female Board Pool - Corporate Governance seminars which are organised regularly virtually and face-to-face in Luxembourg and other countries of the European Union.

→ **Next seminar day: 08.10.2020**

Price incl. registration in the confidential database and potential „matching“ : **300 €.** This seminar is endorsed and financially subsidised by the Ministry of Equality between Women and Men in Luxembourg.



Program of the **FEMALE BOARD POOL SEMINAR** Via video conference on Thursday, October 8th, 2020

Venue: via Zoom video conference system

- 08:45** **Arrival of the participants and welcome**
- 09:00** **Presentation of the participants and the agenda**
- 09:35** **New Corporate Governance: the Board as a directing and controlling team**
Prof. Dr. Martin HILB, Managing Partner of the *International Center for Corporate Governance, University St. Gall/Switzerland*
- 10:50** **Coffee break and networking in small virtual groups**
- 11:15** **Legal framework of corporate governance**
Ms. Monique BACHNER, *Bachner Legal, Luxembourg*
- 12:00** **Getting women on boards**
Ms. Monique BACHNER, *Bachner Legal, Luxembourg*
- 12:45** **Lunch and networking in small virtual groups**
- 14:15** **Learnings from other countries: best practices, challenges and success recipes for leading women**
Ms. Colette DIERICK, CEO, ING, Luxembourg
Ms. Hanna PRI-ZAN, former Chairperson Board of Directors, *Peilim, Israel*
- 15:15** **The support of a cross-mentoring program for women on Board of Directors**
Speakers will be determined soon
- 15:45** **Coffee break and networking in small virtual groups**
- 16:15** **Next steps – strategic action plan for the seminar participants and closing discussion in the plenum**
Ms. Rita KNOTT, Managing Director of the *International Female Board Pool Initiative, Bereldange, Luxembourg*
- 17:00** **End of the Female Board Pool Seminar**

