



FEMALE BOARD POOL



The Initiative *Female Board Pool* is affiliated to the *Female Board Pool* at the IMP of the University St. Gall/Switzerland. It is an initiative of the International Center for Corporate Governance, for which Rita Knott is the associate for Luxembourg.

www.icfcg.org

The Female Board Pool Initiative in Luxembourg is financially supported by the Luxembourg Ministry of Equality between Women and Men.

The Initiative is organised in the European Union by:
Maison du Coaching Mentoring et Consulting a.s.b.l.

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FEMALE BOARD POOL

Our Initiative in Luxembourg for BeNeLux countries



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère de l'Égalité entre
les femmes et les hommes



FEMALE BOARD POOL

The *Female Board Pool* is a platform that serves to establish contact between experienced/future female independent directors and companies in Luxembourg, Belgium and The Netherlands.

Der *Female Board Pool* is connected internationally and based on the research of the Center for Corporate Governance at the University of St. Gall/Switzerland under the responsibility of its Managing Director, Prof. Dr. oec. Martin Hilb,

The Initiative is managed outside Switzerland by the Luxembourg Non-Profit Organisation *Maison du Coaching, Mentoring et Consulting* a.s.b.l.

Our Goal

The *Female Board Pool* Initiative aims to contribute to a substantial increase in the percentage of competent and committed women on Board of Directors in the BeNeLux countries.

This goal is to be achieved by:

- Finding
- Promoting
- Networking and „matching“ of female independent directors

Our Services

- FBP-Network platform for female candidates,
- Networking for matching with profit and non-profit organisations searching for female board candidates,
- Research on the latest results about Corporate Governance,
- Professional support for the female board candidates through Mentoring and Coaching,
- Consulting to profit and non-profit organisations based on the *Diversity Optima* Principle of Prof. Dr. oec. Martin Hilb.

The *Female Board Pool* has a representative database of interested and competent female candidates in Luxembourg, Germany, Austria and soon also in Belgium and The Netherlands.

If you are interested in our non-profit Initiative and would like to register your profile in our confidential database, please register in one of our Female Board Pool - Corporate Governance seminars which are organised regularly in Luxembourg.

→ **Next seminar day: 18.10.2019**

Price incl. registration in the confidential database and potential „matching“ : 300 €.

This seminar is endorsed and financially subsidised by the Ministry of Equality between Women and Men in Luxembourg



Program of the *FEMALE BOARD POOL SEMINAR* in Luxembourg on Friday, October 18th, 2019

Venue: Alvisse Parc Hotel, 120 Route d'Echternach, L-1453 Luxembourg

- 08:30** Registration and welcome. Coffee
- 09:00** Presentation of the participants and the agenda
- 09:15** **Keynote Speech by Ms. Taina BOFFERDING (to be confirmed)**
Minister of Equality between Women and Men, Luxembourg
- 09:35** **New Corporate Governance: the Board as a directing and controlling team**
Prof. Dr. Martin HILB, Managing Partner of the *International Center for Corporate Governance, University St. Gall/Switzerland*
- 10:50** Coffee break
- 11:15** **Legal framework of corporate governance**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 12:00** **Getting women on boards**
Ms. Monique BACHNER, *Bachner Legal*, Luxembourg
- 12:45** Lunch and networking
- 13:45** **Key Findings and their practical application for female board members and aspirants**
Dr. Michael HATHORN, *Optimis Learning*, Geneva, Switzerland
- 14:15** **Learnings from other countries: best practices, challenges and success recipes for leading women**
Speakers from BeNeLux and other countries will be determined soon
- 15:15** **The support of a cross-mentoring program for women on Board of Directors**
Speakers will be determined soon
- 15:45** Coffee break
- 16:15** **Next steps – strategic action plan for the seminar participants and closing discussion in the plenum**
Ms. Rita KNOTT, Director of the *FEMALE BOARD POOL* in the European Union
- 17:00** **End of the Female Board Pool Seminar**

